

VITA

M. RACHAEL DUBOIS
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Educational Background

- May 1994 M.A. in Interdisciplinary Studies, Texas A&M University-Corpus Christi (Texas)
(Speech Communication (18 hours), English and Psychology)
- May 1990 B.S. in Speech Communication, Lamar University-Beaumont (Texas)

Work Experience

- 2005-2018 Instructor of Communication, Lamar University-Beaumont; Taught & Developed Curriculum for on Campus and Online courses in Public Speaking, Communication Studies, Business & Professional Speaking & Corporate Training. Also taught courses in Organizational Communication, Interviewing & the Lamar University Student Success Seminar. Taught Online courses for Lamar Online Academic Partnership and Department of Communication. Top Course Evaluations by students & on yearly faculty evaluations. Nominated for Faculty Merit Award by Department Chair (2018). Earned top scores of 99% on Course Quality Matters Evaluation. Served on Departmental Curriculum Committee, Public Speaking Core Committee, Social Media Committee. Attended Faculty meetings, awards ceremonies, Faculty-Student Dinners & Commencement. Developed & Delivered RED Talk & Lamar Ambassador Workshops titled "Speak to Engage" and "Listening in a Digital World." Utilized all current technologies and collaborative/engaging teaching methods.
- 2002-2005 Adjunct Professor of Communication, Northern Virginia Community College-Sterling (Virginia); Taught courses in the areas of Human Communication and Public Speaking in the Department of Communication and Human Studies. First instructor to open and teach at "Reston Satellite Campus". Successfully coordinated technologies and classroom set up for newest off-site location.
- 1994-1996 Adjunct Professor of Communication, Del Mar College-Corpus Christi (Texas); Taught in the areas of Public Speaking, Organizational Communication and Business & Professional Communication in the Department of Speech and Communication. Developed coursework and curricula for Business and Professional Communication course.
- 1993-1994 Graduate Assistant, Texas A&M University-Corpus Christi, Faculty Senate; Coordinated projects concerning faculty issues; managed office activities and maintained research materials for senate use; prepared and researched information for university-wide senate meetings and senate committee meetings.
- 1991-1992 Scholarship/Student Employment Counselor, Texas A&M University-Corpus Christi; Coordinated University-wide student employment program: included counseling, interviewing and placing students in on campus jobs; coordinated university scholarship program; included organizing, reviewing and awarding student scholarships, along with directing the University Scholarship Committee.

- 1990-1991 *Personnel Supervisor*, Kelly Services, Inc., Interviewed, evaluated and placed as many as eight to ten employees a day in temporary and permanent jobs ranging from clerical to entry level positions; recruited at career fairs, local business schools and universities; trained and provided performance and career counseling to employees.
- 1988-1990 *Development Assistant*, Lamar University-Beaumont, Office of Development; Organized and prepared monthly reports detailing all gifts and donations made to the university; assisted with university fund raising campaigns and researched prospective alumni and donors.
- 1989-1990 *Staff Development Intern*, St. Elizabeth Hospital, Education Center (Beaumont); Coordinated and presented hospital-wide seminars titled: “Business Impact Writing” and “Creative Problem Solving.” Assisted in presenting: Communication Workshops, New Employee Orientations, and Leadership Development Programs.

Other Work Related Experience

- Ongoing *Trained Spiritual Companion*, Trained by the Diocese of Beaumont Spiritual Companion Training Program, serve as Spiritual Director, companion and mentor on 1-3 Retreats per year. Also conduct “Compassionate Listening” workshops and seminars for companions and caregivers.
- Ongoing *Seminar Presenter*, Beaumont Business Development Week, Lamar REDTALK, Lamar Ambassadors: Develop and present seminars titled: “Parent/Teacher Communication Strategies”, “Speak to Engage”, “Brass Tacks of Interviewing.”. Audiences include student interns, student teachers, teacher mentors and faculty from the College of Education, Lamar University Faculty, Staff & Students, Lamar University Ambassadors and Business and Administrative personnel from the Golden Triangle Area.
- Spring 1994 *Teaching Assistant*, Texas A&M University-Corpus Christi; assisted with the instruction of basic Public Speaking course; prepared and presented lessons; assisted with classroom management and evaluation.
- 1990-1991 *Individual Tutor*, provided individualized tutoring for students in the areas of: voice and diction, public speaking and interviewing.

Professional Associations

National Communication Association-Current Membership 2017-2018
 Leadership SouthEast Texas-Legislative Delegate
 Professional Speech Communication Association

Community Service

Religious Education Teacher	PTA Committee Member-6 years
Adult Religious Education Facilitator	Port Arthur Little Theater Volunteer
Public School Classroom Volunteer	Lead Church Lector and Reader
Diocese of Beaumont-guest reader	Texas Pecan Pageant-Mistress of Ceremonies
Fundraising Coordinator-Youth Sports	Relay For Life Pageant-Mistress of Ceremonies
ACTS Trained Spiritual Companion	Service Nights Coordinator for Youth Events

Teaching Areas and Research Interests

Organizational Communication
Voice & Diction
Inter/Intrapersonal Communication

Public Speaking
Human Communication
Interviewing

Family Communication
Business Communication
Communication Studies

Creative Products

Thesis

“Utilizing Reflectivity as a Strategy for Change in the Paradoxical Organization.”
Master’s Thesis Project, Texas A&M University-Corpus Christi, 1994.

Research Conducted and Papers Written

“Difficulties in Implementing Organizational Change”--Fall 1993
“A Relational Communication Study of ‘When Harry Met Sally’”--Fall 1993
“A Study and Review of Employee Job Satisfaction”--Summer 1993
“Written vs. Oral Communication within the Organization”--Spring 1993
“A Cultural Analysis of Kelly Temporary Services”—Fall 1992
“Quality Circles: Improving Communication for a Healthier Organization”—Spring 1989
“Women...Managing it All: Interviews with Four Women who are Achieving It”—Spring 1989
“Source Credibility in Persuasive Oral Communication”—Spring 1989
“A Study and Communication Audit of Soutex Surveyors, Inc.”—Fall 1989

Awards and Honors

Faculty Merit Award Nominee, 2018
Student “Our Favorite Professor Award”, 2016
Communication Honor Society, 1990
Who’s Who Among American College Students, 1990
Top 20 Outstanding Lamar University Graduates, 1990
Communication Departmental Service Award, 1989-1990
President’s List & Dean’s Academic List, 1987-1990
Exemplary Communication Student Award, 1994
Leadership Lamar Participant, 1991
Texas Pecan Queen-1985

References and Additional Information available on request.

Updated: August 2018