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VITAE

Employment History

- 2009-Present Educational Specialist, IEA-Inspire, Encourage, Achieve, Beaumont, TX
- 2008-Present Adjunct Political Science Instructor, Lamar University, Beaumont, TX
Adjunct Political Science Instructor, Lamar State College-Port Arthur
- 2007-2008 Adjunct Government Instructor, Austin Community College, Austin, TX
2007 Adjunct Political Science Instructor, Lamar University, Beaumont, TX
2006 Adjunct Political Science Instructor, Lamar State College-Port Arthur
Texas Youth Commission
- 1996-2005 Assistant Superintendent of Secondary Schools, Beaumont Independent School District, Beaumont Texas
- 1995-1996 Principal, Fulkes Middle School, Round Rock Independent School District, Round Rock, Texas
- 1989-1995 Principal, Mackenzie Junior High, Lubbock Independent School District, Lubbock, Texas
- 1986-1989 Assistant Principal, Monterey High School, Lubbock Independent School District, Lubbock, Texas
- 1984-1986 Assistant Principal, Estacado High School, Lubbock Independent School District, Lubbock, Texas
- 1983-1984 American History Teacher/Coach, Estacado High School, Lubbock Independent School District, Lubbock, Texas
- 1977-1983 American History Teacher/Coach, Alderson Junior High, Lubbock Independent School District, Lubbock, Texas
- 1975-1977 Political Science Graduate Teaching Assistant, Texas Tech University, Lubbock, Texas

Education

- 1981-1982 Mid-Management Certification, Texas Tech University, Lubbock, Texas
- 1976-1979 Master of Arts & Science, Political Science Major, Texas Tech University, Lubbock, Texas
- 1973-1975 Bachelor of Education, Social Studies Major, Texas Tech University, Lubbock, Texas
- 1969-1971 Associate of Arts, Concordia College, Austin, Texas

Awards, Honors, Recognition

- 1996 President Elect – Texas Middle School Association
- 1994 Mackenzie Junior High Named Student Teacher Mentor by College of Education, Texas Tech University
- 1993 Excellence in Education Award for Middle School Principals of Texas, Texas Women's Alliance

- 1993 State of Texas Award for Exemplary Statewide Leadership and
Invaluable Contributions to the Texas Middle School Network
- 1992 Outstanding Principal for Region XVII (West Texas) – Texas Association of Secondary Principals

PRESENTATIONS/WORKSHOPS

- 1999 “How Districts Support Academic Achievement in Their Districts,”
Co-Presenter, Administrators’ Midwinter Conference on Education,
Austin, Texas.
- 1999 “Academic Teaming,” Texas Association of Secondary School Principals
Academy I, Austin, Texas.
- 1998 “How Districts Support Academic Achievement in Their Districts,”
Co-Presenter, Association for Compensatory Educators of Texas,
Houston, Texas.
- 1996 “Academic Teaming,” Frenship Junior High, Wolfforth, Texas.
- 1995 “Vertical Planning – Experiences and Pitfalls,” Texas Association of
Secondary Principals Summer Conference, Austin, Texas.
- 1995 “Interdisciplinary Teaming,” Texas Association of Secondary Principals
Summer Conference, Austin, Texas.
- 1995 “Interdisciplinary Thematic Curriculum Writing,” Texas Middle School
Association State Conference, Fort Worth, Texas.
- 1994 “Excellence and Equity,” Education Service Center, Region XVII,
Lubbock, Texas.
- 1994 “Interdisciplinary Thematic Curriculum Writing,” Texas Education
Agency Summer Academy II, Austin, Texas.
- 1994 “Academic Teaming,” Texas Education Agency Summer Academy I,
Austin, Texas.
- 1994 “Flex Scheduling & Interdisciplinary Curriculum,” Middle School Con-
ference, Midland, Texas.
- 1994 “Sustaining the Effort,” Texas Middle School Association State Confer-
ence, Dallas, Texas.
- 1993 “Accelerated Schools Philosophy & Process,” South Plains Middle School
Conference, Lubbock, Texas.
- 1993 “Sustaining the Effort: Implementing Effective Middle School Practices
from Governance to Curriculum, Texas Association of Secondary
Principals Fall Workshop, Austin, Texas.
- 1993 “Components of An Effective Middle School,” Texas Association of
Secondary School Principals Fall Workshop, Austin, Texas.
- 1993 “Mid-Management Internship in Education,” Texas Tech University,
Lubbock, Texas.
- 1993 “Process of Educational Change,” Texas Tech University, Lubbock, Texas.
- 1993 “Accelerated Schools Philosophy & Process,” Commissioner’s Midwinter
Conference, Austin, Texas.

- 1992 “Effective Middle School Practices,” Education Service Center, Region XVII, Lubbock, Texas.

PROFESSIONAL LEADERSHIP EXPERIENCES

- 1996-2005 Member of the District Education Improvement Committee
 1996-2004 Served on Texas School Improvement Initiative (TSII) for the Texas Education Agency, Peer Evaluation Team Member, Cycle 8, Austin ISD, Dallas ISD, San Antonio ISD, Tyler ISD, Houston ISD
 1997-2004 Served as the workshop chairperson for the Beaumont Area Alliance of Black School Educators.
 1997-1998 Co-chaired the First Leadership Symposium sponsored by the Beaumont Area Alliance of Black School Educators and the Houston Area Alliance of Black School Educators.
 1997-1998 Served on the Texas Computer Network Study Project Advisory Committee
 1992-1996 Texas Middle School Association Board Member-Director, Area 8
 1993-1995 Member of Texas Association of Secondary School Principals, Joint Restructuring Committee
 1993-1995 Chairman, Texas Association of Secondary School Principals, Middle School Committee
 1992-1995 Served on the Lubbock Independent School District Strategic Planning Committee
 1994 Designed and facilitated the first South Plains Middle School Association Workshop in Region XVII.
 1986-1988 Member of Texas Association of Secondary School Principals Legislative and LEAD Committees
 1980-1982 Legislative Chairman of the Lubbock Classroom Teachers Association

COMMUNITY LEADERSHIP

- Mentor – Mini-Rogers Juvenile Detention Center, Beaumont, Texas
 Volunteer – Truth-Be-Told Prison Ministry – Austin, Texas
 Member of the “Gift of Life” Board of Directors – Beaumont, Texas
 Member of the United Way Board of Directors for the City of Beaumont
 Mentor in the Ben Rogers/Lamar University/Beaumont Independent School District “I Have A Dream Program”
 City of Beaumont United Way Drive – Beaumont Independent School District – Campaign Chairperson 1996-2005

