

**CURRICULUM VITAE**  
**Dr. Albert T. Thigpen**

**EDUCATIONAL BACKGROUND**

1. **Doctor of Education**, Texas Southern University, August 1997. Major Area: Higher Education Administration with a concentration in Research
2. **Master of Public Administration**, Lamar University, May 1988. Major Area: Public Administration, Public Policy, Government
3. **Master of Business Administration**, Lamar University, May 1984. Major Area: Economics, Management, Marketing
4. **Bachelor of Science**, Georgia Institute of Technology, December 1982, Major Area: Industrial Management, Industrial Engineering

**POSITIONS IN HIGHER EDUCATION**

1. **2000-Present: Adjunct Faculty, Lamar State College Port Arthur**  
Adjunct Instructor in the Business and Technology, General Education and Developmental Services, and Correctional Education departments. Provide all phases of collegiate instruction, classroom management, and student mentoring for the subject taught; including instruction in the Early College High School program. Subject areas include, but are not limited to: macroeconomics, microeconomics, human resources, management, technical and business writing, political science, public administration, federal and Texas government.
2. **2017-Present: Graduate Faculty, Southern New Hampshire University**  
Provide all phases of collegiate instruction, classroom management, and student mentoring for the subject taught at the graduate level. Instruction is done in an online environment with students globally located geographically. Subject areas include, but are not limited to: business, public administration, public policy.

**INSTRUCTIONAL EXPERIENCE**

1. Non-credit Developmental Math courses at Lamar State College Port Arthur include:
  - a. Beginning Algebra (DMTH 0313)
2. Credit courses at the Lamar State College Port Arthur include:
  - a. Macroeconomics (ECON 2301)      Microeconomics (ECON 2302)  
Federal Government (GOVT 2305)      Texas Government (GOVT 2306)  
Human Relations (HRPO 1311)      Personal Finance (BUSI 1307)  
Business Principles (BUSI 1301)
3. Credit courses at Southern New Hampshire University include:
  - a. Government Impact on Business (MBA 665-X4077)  
Foundations of Public Policy (PAD 632-Q1325)  
Foundations of Public Admn. (PAD 630-Q4303)

**ADDITIONAL RELATED EXPERIENCE IN HIGHER EDUCATION**

1. Thigpen, Albert “Opening the Gates Inside the Walls-Making Inmate Instruction a Win-Win”. A presentation at the 39th Annual Joint State Conference of the Texas Association of Black Personnel in Higher Education and the Texas Higher Education Coordinating Board, “Setting the

- Stage for Community, Institutional, and Professional Advancement”. March 2 – 4, 2012. Dallas, Texas.
2. Thigpen, Albert. “Educating the Incarcerated: The Debate and the Destiny”. A presentation at the annual national conference of the National Association of Forensic Counselors. September 28 – 29, 2009. Reno, Nevada.
  3. Thigpen, Albert, Yoshi Alexander, Ernestine Wade, R.N., and Janet Hamilton, R.N. Conference co-chair and co-director Health and Wellness in the New Millennium: Twelfth Annual Health and Wellness Summit. Theme: “I AM A SURVIVOR!” Coping, Surviving, and Rising Above Disaster” Sponsored by the City of Port Arthur and Lamar State College - Port Arthur. May 1, 2009. Port Arthur, Texas.
  4. Thigpen, Albert and Walter Price, et al. “Leading, Loving, Lifting: New Millennium Leadership[ for a Multi-Generational Constituency”. A presentation at the Joint State Conference of the Texas Association of Black Personnel in Higher Education and the Texas Higher Education Coordinating Board , “ Leadership at all Levels ~ Mentoring, Maximizing and Motivating”. March 5 – 7, 2009. Austin, Texas.
  5. Thigpen, Albert. “Organizing an Effective Teaching Ministry in Prison and How to Get Grants” . A presentation at the Seventy-first Annual Southwestern Christian College Lectureship, “Beauty Out of Ashes (Studies in Isaiah)”. November 23 – 27, 2008. Terrell, Texas.
  6. Wade, Ernestine, Thigpen, Albert, et al. (2008) A Conference Model: Linking Health Professionals, Health Information and Communities Together. *Texas Public Health Journal*, 60, 22 – 24.
  7. Thigpen, Albert, Yoshi Alexander, Ernestine Wade, R.N., and Janet Hamilton, R.N. Conference Co-chair and co-director Health and Wellness in the New Millennium: Eleventh Annual Health and Wellness Summit. Theme: “Wellness + Fitness + Safety = A Winning Formula for New Millennium Communities” Sponsored by the City of Port Arthur and Lamar State College - Port Arthur. April 25, 2008. Port Arthur, Texas.
  8. Thigpen, Albert and Jimmie Adams. “Ceteris Paribus: Real Education in a Correctional Context”. A presentation at the 35th Annual Conference of the Texas Association of Black Personnel in High Education , “ 35 Years of TABPHE and Still Passing the Torch”. April 3 – 5, 2008. Houston, Texas.
  9. Thigpen, Albert and Jimmie Adams. “The Black Professoriate and the Tenure Matrix: Red Pill or Blue Pill?” A presentation at the First Annual Conference of the American Association of Blacks In Higher Education, “40 Years After Dr. King: Line the Dream to the New Generation”. April 3 – 5, 2008. Houston, Texas.
  10. Thigpen, Albert and Jimmie Adams. “Ceteris Paribus: Real Education in a Correctional Context”. A presentation at the 35<sup>th</sup> Annual Conference of the Texas Association of Black Personnel in Higher Education , “ 35 Years of TABPHE and Still Passing the Torch”. April 3 – 5, 2008. Houston, Texas.
  11. Thigpen, Albert and Jimmie Adams. “The Black Professoriate and the Tenure Matrix: Red Pill or Blue Pill?” A presentation at the First Annual Conference of the American Association of Blacks in Higher Education, “40 Years After Dr. King: Line the Dream to the New Generation”. April 3 – 5, 2008. Houston, Texas.

12. Thigpen, Albert, et al *Culture and Clinicians: Awakenings and Inroads in Clinical Practice* Paper presented at the 37th Annual International Conference for the Advancement of Private Practice in Clinical Social Work. The Hague, Holland. June 13-18, 1998.
13. Thigpen, Albert. (August, 1997). *An Investigation of Faculty Employment Satisfaction, Tenure Processes, and Job Promotion at Selected Institutions*, unpublished doctoral dissertation. Houston, Texas: Texas Southern University.
14. Poats, Lillian, Thigpen, Albert, and Walker, Barbara. *The Professoriate: Where Do We Go From Here?* Paper presented at the National Association of African American Studies national convention. February 12, 1997. Houston, Texas.
15. Poats, Lillian, Thigpen, Albert, Mohammad, Amin. *Applying Private Sector Management Methods to the Management of Academic Institutions*. Paper presented at the 12<sup>th</sup> Annual Conference of the Research Association of Minority Professors. February 5, 1993.

#### **RELATED EDUCATIONAL EXPERIENCE**

1. **2008-2010:** Texas Association of Black Personnel in Higher Education. Elected Vice-President of Membership, Board of Directors 2008-2010 term. March, 2009
2. **2002-2008:** Lamar State College Port Arthur – Faculty and Staff Incentive Award
3. International Personnel Management Association’s (IPMA) professional journal *Public Personnel Management Publication Advisory Board*: 2007, 2005, 2004, 2001, 2000.

#### **PROFESSIONAL AFFILIATIONS**

1. **2008-current:** Texas Association of Black Professionals in Higher Education (TABPHE) Life Member Higher
2. **1982-current:** Kappa Alpha Psi Fraternity, Inc.
3. **2013-current:** American Academy of Health Care Providers in the Addictive Disorders (Certified Addiction Specialist)
4. **2015-current:** Society for Human Resources Management (Senior Certified Professional)

#### **PROFESSIONAL DEVELOPMENT**

1. **2021** ADJ-315: Accommodations, Accessibility, and Universal Design Certificate Southern New Hampshire University
2. **2020** Olson & Olson LLP 15<sup>th</sup> Annual Local Government Seminar Houston, Texas.
3. **2019** NAFC 2019 National Association of Forensic Counselors Annual Educational and Networking Conference Las Vegas, Nevada.
4. **2019** Olson & Olson LLP 15<sup>th</sup> Annual Local Government Seminar Houston, Texas.
5. **2018** Olson & Olson LLP 14<sup>th</sup> Annual Local Government Seminar Houston, Texas.

6. **2018** NAFC 2018 National Association of Forensic Counselors Annual Educational and Networking Conference Las Vegas, Nevada.
7. **2009** Certificate: Inaugural Class. Texas Association of Black Personnel in Higher Education Leadership and Mentoring Academy. Austin, Texas. March, 2009..