

## **LSCPA Curriculum Vitae**

Margaret Ross

### **EDUCATIONAL BACKGROUND**

1. Masters of Science, Lamar University, December 2001, Major Area: Nursing Administration
2. Bachelor of Science, University of Texas Medical Branch - Galveston, May 1993, Major Area: Nursing
3. Associate of Science, Lamar University, May 1983 Major Area: Nursing
4. 1983–Present, Professional Licensure, Registered Nurse, Texas Board of Nursing

### **POSITIONS IN HIGHER EDUCATION**

March 2022 – Present Associate Degree Nursing Program Faculty, Lamar State College Port Arthur

Responsible for providing quality and innovative instruction to students in the Upward Mobility LVN to ADN program. Faculty shall teach a standard work load of thirty (30) semester credit hours of instruction each academic year beginning each spring and continuing through the following fall. Maintains academic standards as established by the Texas Board of Nursing. Provides professional leadership in the development, implementation and evaluation of curriculum. Assists with advising and recruiting students. Establishes effective working relationships with others on campus and within the community. Serves on departmental and college committees, performs community service, and continues professional and technical development. Maintains current knowledge, clinical expertise, and safety in the subject areas of teaching responsibility

### **ADDITIONAL RELATED EXPERIENCE**

1. 2016 - 2020, Co Chief Operations Officer, Southeast Texas Medical Associates/Steward  
Responsibilities: Budgets for 6 clinics, Supervision of Nursing, Human Resources,

and Quality programs for the clinics. Moved to Houston to supervise 4 clinic sites – both opening and closing of clinics, once the company was purchased by Steward. Responsible for physician schedules and on call for 40+ physicians.

2. 2003 - 2016, Director of Nursing, Southeast Texas Medical Associates, LLP, Responsibilities: Budgets for each clinic, managed supervisory staff, helped develop and maintained a care coordination department, wrote and maintained policies and procedures for the nursing department, education, training and competence validation for LVN's and MA's at the clinics. Chaired accreditation team and participated in the successful accreditation by Joint Commission, AAACH, URAC, and NCQA for all 6 clinics.

3. 1983 - 2003, Registered Nurse, CHRISTUS St. Elizabeth Hospital  
Responsibilities: Last 11 years at CHRISTUS role was that of Nurse Manager for 2 42 bed telemetry units and the last 2 years also supervised Pediatrics and 7 bed Pedi ICU. Rotational committee chair of policy and procedure committee as well as quality improvement. Responsible for budget and scheduling of department, education of staff and maintaining competence of staff. Beginning years were development of self in the RN role caring for a multitude of diagnosis and managing IV drips and direct patient care along with being charge nurse for a particular unit.

## **PROFESSIONAL AFFILIATIONS**

2001-2010 Sigma Theta Tau

## **PROFESSIONAL DEVELOPMENT**

2015, Annual Conference on Meaningful Use,  
Conference Panel Discussion Participant regarding creating a Medical Home,  
Boston, Massachusetts

2022 Webinars

Clinical Activities to Promote Clinical Judgment

Assessing and Promoting Students' Clinical Performance

Alternate Format and NextGen Test Items – Clinical Judgment Matters

Developing Clinical Judgment

Child Abuse Awareness and Prevention Training  
Test Item Writing: The Easy Way  
Connecting the concepts: Clinical and Classroom  
Test Policies and Blueprints: A Formula for Success  
CBC from the Ground Up  
Expert Nurse to Novice Educator: Making the successful transition  
2023 Webinars  
Documenting Deficiencies in Clinical  
Next Gen Test Item Types  
Creating NextGen NCLEX Test items  
Clinical Assessment Day 1: Daily Feedback that Matters  
Clinical Assessment 2: From Patient Care to Gradebook  
Beyond Incivility: Fostering a Healthy Learning Ability  
CBC from the Ground up – The Essentials part 2  
CBC from the Ground up – The Classroom part 3  
New Nurse Educator Survival Guide  
Creative Teaching Strategies for Nurse Educators: Prop up your Presentation  
Post Traumatic Stress in Healthcare Workers  
Out of Darkness: Symptoms and Treatment for Major Depressive Disorders  
Nurse Suicide and Substance Use Disorder The Shocking Truth

**LSCPA CAMPUS EXPERIENCE (leave blank if new to LSCPA)**

1. Fall 2022 – present, Upward mobility LVN to AND Program Faculty Pinning Advisor
2. 2023 - present, Alpha Delta Nu faculty advisor